

BSG Awards Conflict of Interest Policy

The purpose of this policy is to assure that potential conflicts are adequately disclosed and that individuals are aware of when they should raise the question about the appropriateness of their participation in nominating and assessing BSG Awards and Fellowships. Recognition and proper disclosure of situations that might generate a conflict of interest is a critical step in the avoidance of potential questions of propriety.

All BSG volunteers and members are asked to comply with the Conflict of Interest Policy and process; this is to avert, to the extent possible, biasing circumstances, or the appearance of biasing circumstances, in the selection of BSG Awards and Fellowships. This policy applies to all nominators, supporters, and selection committees of society medals, awards, prizes and Fellowships. It guides the handling of conflicts of interest for award committees in the selection of the awardees; therefore, promoting the values of equality and inclusiveness, excellence, and integrity in everything we do.

Who can participate in the Nomination Process

BSG policy on the relationship to a nominee is applicable to committee members, nominators, and supporters.

The following offices and relationships cannot participate in the nomination process for candidates:

- a. Members of the BSG Research Committee are not eligible to serve as a nominator or supporter for the award that they are assessing during their term of office;
- b. Family members, spouses, or partners of the nominee.

Assessor Conflicts

- a. Members of the Research Committee who are supervisors or line managers of nominees are conflicted from participating in the review process for that nominee.
- b. Members of the Research Committee who are family members, spouses, or partners of nominees are conflicted from participating in the review process for that nominee.
- c. Members of selection committees may for other reasons determine that they have conflicts or potential conflicts that require elimination from service and then act on that determination if they believe that service could affect the fairness of the selection process.

Date approved: April 2024